

**Code of Conduct**

ILADD, Inc. offers programs and activities to Participants with intellectual and developmental disabilities and has developed this Code of Conduct to assure that they will be provided in a welcoming, respectful and safe environment.

* I will treat all ILADD staff, volunteers and participants with respect, courtesy, and kindness. I will make sure that everyone is included and that no one is left out or left behind.
* I will behave in a way that is safe and does not put myself or others at risk of physical harm.
* I will follow all rules and policies adopted by ILADD and any of the venues we visit as guests. I will follow directions given by ILADD staff and volunteers and representatives of the venues we visit as guests.
* I will not use abusive or harmful language about or to another person. I will not harass, threaten, embarrass or insult other persons.
* I will not make inappropriate or unwanted physical, verbal or sexual advances on other persons.
* I will not smoke in non-smoking areas. I will not drink or use illegal drugs at ILADD events.

I understand that if I violate this Code of Conduct I will be subject to a range of consequences that could include limitation or condition of my participation in ILADD programs and activities and/or prohibition from participation in ILADD programs and activities.

Printed Name:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_Date:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Signature:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

If Applicable:

Printed Name of Parent/Legal Guardian:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Parent/Legal Guardian’s Signature:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_